DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY (PINACO)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 195 /PA-HĐQT

Ho Chi Minh City, day 27 month 3 year 2026

PROPOSAL

Approval of the Regulations on Organizing the 2026 Annual General Meeting of Shareholders

To: The 2026 Annual General Meeting of Shareholders

- *Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;*
- *Pursuant to Law No. 03/2022/QH15 dated January 11th, 2022;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26th, 2019;*
- *Pursuant to the Charter on the Organization and Operation of Dry Cell and Storage Battery Joint Stock Company; and*
- *Pursuant to the internal corporate governance regulations of Dry Cell and Storage Battery Joint Stock Company,*

To ensure the smooth and effective conduct of the 2026 Annual General Meeting of Shareholders, the Board of Directors of Dry Cell and Storage Battery Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders (as per the attached draft regulations).

We kindly request the General Meeting of Shareholders to review and approve.

Respectfully./.

O/B. BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Le Hoang

Recipients:
- As above;
- Board of Directors;
- Information Disclosure Office;
- Archived: Administration, Secretary.

DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY
Address: 321 Tran Hung Dao, Cau Ong Lanh Ward, Ho Chi Minh City
Tel: +8428 3920 3062; Fax: +8428 3920 3060; Website: www.pinaco.com;
Email: pinaco@pinaco.com.vn or pinaco@pinaco.com
Stock Symbol: PAC; Tax Code: 0300405462

REGULATIONS
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Attached to Proposals no.: 195 /PA-HĐQT dated March 27, 2026
of the Board of Directors of Dry Cell and Storage Battery Joint Stock Company)

The Board of Directors of Dry Cell and Storage Battery Joint Stock Company has developed the Regulations on the organization of the 2026 Annual General Meeting of Shareholders of Southern Battery Joint Stock Company ("Regulations") for approval by the General Meeting of Shareholders as follows:

CHAPTER I
GENERAL PROVISIONS

Article 1. Purpose

1. To ensure that the procedures, codes of conduct, and voting principles at the 2026 **Annual General Meeting of Shareholders** ("**AGM**") of **Dry Cell and Storage Joint Stock Company** ("**Company**") are conducted in compliance with regulations and achieve successful outcomes.

2. To ensure that the resolutions of the AGM reflect the unified will of the shareholders, meet their expectations and rights, and comply with legal regulations.

Article 2. Scope and subjects of application

1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of the Dry Cell and Storage Battery Joint Stock Company and set out the principles and voting methods for the agenda items discussed at the AGM.

2. These Regulations specifically define the rights and obligations of shareholders and other participants in the meeting, as well as the conditions and procedures for conducting the AGM.

3. Shareholders or their authorized representatives, along with other eligible participants attending the AGM, must comply with these Regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GENERAL MEETING

Article 3. Rights and obligations of shareholders

1. Shareholders who own voting shares and authorized representatives of shareholders who own voting shares (as per the shareholder list finalized on **March 16th, 2026**) are entitled to attend the 2026 AGM.

2. Shareholders and/or their authorized representatives (hereinafter referred to as **"Delegates"**) have the right to attend, speak, and vote at the AGM.

3. Shareholders may authorize another person in writing to attend and vote at the AGM on their behalf. In the case of sub-authorization, the attendee must present the initial power of attorney from the shareholder or the authorized representative of an institutional shareholder (if not previously registered with the Company). An individual shareholder may authorize only one (01) individual or one (01) organization as their proxyz. An institutional shareholder owning at least 10% of the total common shares may authorize up to five (05) representatives.

4. Shareholders or their authorized representatives attending the AGM must present the following document:

a) Invitation letter to attend the AGM (if available);

b) Citizen ID Card/Passport (the original);

c) Original Letter of Authorization (if attending as an authorized representative). The power of attorney must comply with civil law regulations and clearly state the authorizing shareholder's name, the authorized individual/organization, the number of shares authorized, the scope and duration of authorization, and the signatures of both parties; or the Company's Letter of Authorization form.

After presenting these documents to the Delegate Verification Committee, shareholders or their authorized representatives will receive one (01) Voting card, one (01) Voting ballot, and AGM materials

*** The voting value of the Voting Card/Ballot is *based on the total number of shares owned (or represented)* with voting rights**.

5. During the AGM, Delegates must adhere to these regulations, follow the Chairperson's instructions, and respect the AGM's resolutions.

6. Authorized representatives attending the AGM are not allowed to delegate their authority to a third party.

7. Delegates must comply with the Enterprise Law, the Company's Charter, and the Company's internal governance regulations.

Article 4. The Presidium of the General Meeting

1. The Chairman of the Board of Directors shall act as the Chairperson or may authorize another member of the Board of Directors to preside over the AGM convened by the **Board of Directors ("BOD").** The Chairperson of the AGM has the right to appoint additional members to assist in conducting the AGM.

2. Responsibilities of the Chairperson/The Presidium:

a) Direct the activities of the AGM according to the agenda proposed by the BOD and approved by the AGM. Carry out necessary tasks to maintain order during the meeting, ensuring that the views of most shareholders or their representatives attending the AGM are reflected;

b) Guide Delegates and the AGM in discussing the agenda items;

c) Present drafts and provide conclusions on issues requiring AGM voting;

d) Respond to matters raised by the AGM;

e) Handle issues that arise during the AGM.

Article 5. The Committee for Verification of Shareholder/Shareholder Representative Eligibility ("Delegates")

1. The Chairperson appoints one or more individuals to form the Verification Committee for the AGM.

2. Responsibilities of the Verification Committee:

a) Verify shareholder eligibility and attendance status:

Receive documents from shareholders or authorized representatives attending the AGM, verify their legality and validity against the list of eligible shareholders, and distribute AGM documents, Voting Cards, and Ballots;

b) The Head of the Verification Committee shall report to the AGM on shareholder attendance. If the meeting meets the sufficient number of delegates (Delegates representing more than 50% of the total voting shares), the AGM shall proceed. The committee shall prepare a report and present the verification results before the official commencement of the AGM.

3. If a shareholder/authorized representative fails to provide the documents required under Clause 4, Article 2 of these Regulations to confirm their eligibility to attend, the Verification Committee may refuse to issue them Voting Cards, Ballots, and AGM documents.

Article 6. The Secretariat of the General Meeting

1. The Chairperson shall appoint one or more individuals as the AGM Secretariat;

2. Responsibilities of the AGM Secretariat:

a) Accurately and faithfully record the AGM proceedings;

b) Receive and process speech registration forms from Delegates;

c) Prepare the AGM Minutes and Resolutions;

d) Assist the Chairperson in disclosing AGM-related information and ensuring proper notification to shareholders in accordance with the law and the Company's Charter;

e) Perform other tasks as required by the Chairperson.

Article 7. Voting Committee

1. The AGM shall elect one or more members to the Voting Committee based on the proposal of the Chairperson of the meeting;

2. Responsibilities of the Voting Committee:

a) Announce the principles, regulations, and instructions on voting procedures.

b) Announce the principles, regulations, and instructions on voting procedures.

c) Verify and record voting ballots (including cases of valid, invalid votes; votes in favor, against, or abstentions for each voting matter), prepare the vote counting minutes/counting minutes, announce the results, and submit the minutes to the Chairperson and the Secretariat of the AGM.

d) Receive Discussion form (comments and suggestions) from Delegates and forward them to the Chairperson of the AGM;

3. The Ballot Counting Committee shall be responsible to the AGM for the accuracy of the voting results.

Article 8. Discussions at the General Meeting

1. Principles:

- Discussions shall only take place within the allocated time and must be limited to the topics presented in the AGM agenda. If the AGM requires more discussion time than initially planned, the Chairperson shall have the authority to decide on this matter.

- Shareholders who wish to express their opinions must register their topics on the Discussion form (using ***Template 01/AGM2026***) and submit it to the Secretariat of the AGM;

- The Secretariat shall arrange the Discussion form in the order of registration and forward them to the Presidium;

- Shareholders who wish to speak or engage in a debate must raise their hand and comply with the following rules:

- Obtain approval from the Chairperson;
- State their name and delegate code before speaking;
- Keep their statements concise and relevant to the AGM topic;
- Ensure that their contributions are constructive and in the best interest of the Company's development.

2. Responses to Shareholders' opinions:

- Based on the Discussion form, the Chairperson or a designated member shall respond to shareholders' questions;

- If time constraints prevent all questions from being answered during the AGM, the Company shall provide written responses afterward.

CHAPTER III
CONDUCTING THE GENERAL MEETING

Article 9. Conditions for conducting the General Meeting

1. The 2026 Annual General Meeting of Shareholders shall be convened when shareholders attending the meeting represent more than **50%** of the total voting shares of the Company.

2. If the first meeting fails to meet the conditions as stipulated in Clause 1 of this Article, a notice for the second meeting shall be sent within **thirty (30) days** from the scheduled date of the first meeting. The second AGM shall be conducted if shareholders attending the meeting represent **at least 33%** of the total voting shares.

3. If the second meeting also fails to meet the conditions as stipulated in Clause 2 of this Article, a notice for the third meeting shall be sent within **twenty (20) days** from the scheduled date of the second meeting. In this case, the third AGM shall proceed regardless of the total voting shares represented by the attending shareholders.

Article 10. Voting methods for resolutions at the General Meeting

1. Direct voting at the General Meeting:

1.1. Principles: Issues proposed for discussion at the General Meeting shall be approved by shareholders' voting. Each shareholder or authorized representative shall receive one (01) Voting Card and one (01) Voting Ballot, which clearly states the delegate's ID number, full name, the number of shares owned, and the number of voting rights they are authorized to exercise.

1.2. Direct voting procedures at the General Meeting:

1.2.1. Voting by raising the voting card:

- **"Voting card":** refers to a pre-printed card issued by the Organizing Committee, which must not be altered, erased, damaged, or torn, and must bear the Company's official seal (using ***Template 02/AGM2026***).

+ Issues subject to voting by raising the Voting Card include:

1) Approval of the list of the Presidium of the General Meeting (if any);

2) Approval of the list of the AGM Secretariat (if any);

3) Approval of the list of the Voting Committee;

4) Approval of the AGM Agenda;

5) Proposal for approval of the AGM Rules and Regulations;

6) Approval of the AGM Minutes and Resolutions;

7) Other matters under the authority of the AGM (if any).

+ Voting method by raising the Voting card:

When voting by raising the Voting card, the front side of the card must be held up and directed toward the Presidium. If a delegate does not raise their Voting card in all three rounds of voting ("Approve," "Disapprove," or "Abstain") for a particular issue, their vote shall be considered as "Approve." If a delegate raises the Voting Card more than once in a single round of voting for an issue, their vote shall be deemed invalid. Under this voting method, members of the Voting Committee shall record the delegate ID numbers and the corresponding votes of each shareholder (or authorized representative) under the categories of "Approve," "Disapprove," "Abstain," and "Invalid."

1.2.2. Voting by casting a direct ballot (secret ballot):

"Voting ballot": a pre-printed form issued by the Organizing Committee, which must not be erased, altered, or damaged and must bear the Company's official seal (using the same ***Template 03/AGM2026***).

+ The matters subject to voting by secret ballot include:

1) Report on the activity of the Board of Directors in 2025 and the operational plan for 2026;

2) Report on the activity of the Board of Management in 2025 and the operational plan for 2026;

3) Report on the activity of the Board of Supervisors in 2025 and the supervisory plan for 2026;

4) Proposal for approval of the 2025 audited financial statements;

5) Proposal for approval of the profit distribution plan and dividend payment for 2025;

6) Proposal for approval of the remuneration for the Board of Directors and the Board of Supervisors in 2025, and the proposed remuneration plan for 2026;

7) Proposal for approval of the business plan for 2026 and the interim dividend payment for 2026;

8) Proposal for approval of the selection of the audit firm for the 2026 financial statements;

9) Other matters under the authority of the General Meeting of Shareholders (if any).

+ Voting method by direct ballot (secret ballot) is as follows:

For each item, the delegate selects one of the three options, "Approve," "Disapprove," or "Abstain," printed on the Voting ballot by marking an "X" or "✓" in the selected box and signing and writing their full name on the Voting ballot.

▪ If the delegate wants to change their selection, they must circle the previously chosen box and mark an "X" or "✓" in the new selection box;

▪ If the delegate wants to revert to a previously circled selection, they must completely fill in the box black.

+ After completing all voting items, the delegate must place the Voting ballot into the sealed ballot box located at the front of the meeting hall.

+ Once all delegates have cast their votes (or within 15 minutes from the voting time), the Voting Committee will proceed with vote counting and announce the results to the General Meeting.

2. Remote voting: Shareholders who do not attend the General Meeting in person and do not authorize a representative to attend may exercise their voting rights through ***"Remote voting"***.

- **"Remote voting ballot":** follows the ***Template 03/AGM2026*** issued by the Organizing Committee, bearing the Company's official seal. Shareholders may download it from the website: *https://pinaco.com/co-dong/dai-hoi-co-dong/-nam-2026-139.html*

- Remote voting method: Shareholders must fill in the required information on the Remote voting ballot according to the Company's instructions. When casting votes, shareholders mark an "**X**" or "✓" in one of the boxes for "**Approve,**" "**Disapprove,**" or "**Abstain,**" for each item. They must then sign and clearly write their full name by hand on the Remote voting ballot.

- Deadline and method of sending Remote Voting Ballot: Remote Voting Ballot must be placed in a sealed envelope with the sender's and recipient's details clearly indicated, and sent via express delivery by post or submitted directly at the Company's head office no later than **16:00 on Wednesday, April 15th, 2026** at the following address:

REMOTE VOTING BALLOT
To: THE BOARD OF DIRECTORS - DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY
Address: 321 Tran Hung Dao – Cau Ong Lanh Ward, Ho Chi Minh City – Vietnam

- Voting ballots received after the deadline will be considered invalid and will not be counted in the voting process.

- Remote voting ballots submitted by shareholders will be securely managed by the General Meeting Organizing Committee. These ballots will be handed over to the Voting Committee after the official commencement of the meeting for vote counting and result announcement.

3. Voting regulations:

- A valid voting ballot must comply with the provisions set out in **Point 1.2.2, Clause 1 of this Article** of this Regulation, must not contain any additional content beyond the designated

fields, and must bear the signature and full handwritten name of the attending delegate. The ballot must be submitted to the Voting Committee before the ballot box is unsealed.

A voting item is considered valid when the delegate marks only one (01) of the three (03) available options on the ballot. If no option is marked, the vote is considered as "Abstained" (blank vote).

- A voting ballot will be deemed entirely invalid in one of the following cases:

+ The ballot was not issued by the General Meeting Organizing Committee (i.e., it does not follow the prescribed template or lacks the Company's official stamp);

+ The ballot contains erasures, modifications, tears, or additional content not authorized by the Chairperson;

+ The ballot lacks the signature and handwritten name of the attending delegate.

At that time, all voting content on the ballot is invalid.

4. Conditions for resolution approval:

4.1. A resolution on one of the following matters shall be approved if it receives consent from shareholders representing at least 65% of the total voting shares of all shareholders attending and voting at the meeting, except as stipulated in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:

a) Types of shares and quantity of each type;

b) Change of the company's business lines;

c) Change of the Company's organizational structure;

Dự án đầu tư hoặc bán tài sản có giá trị từ 35% tổng giá trị tài sản trở lên được ghi trong báo cáo tài chính gần nhất của Công ty;

d) Investment projects or sale of assets that are worth at least 35% of the total value of assets based on the most recent financial statements of the Company;

dd) Reorganization or dissolution of the Company.

4.2. A resolution on one of the following other matters shall be approved if it receives consent shareholders representing over 50% of the total votes of all shareholders attending and voting at the meeting, except for the case specified in Clause 4.1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprise.

Chapter IV
CONCLUSION OF THE GENERAL MEETING

Article 11. Minutes and resolutions of the General Meeting

1. The minutes and resolutions of the General Meeting shall be completed and approved before the meeting ends.

2. The minutes and resolutions shall be stored at the Head Office of Dry Cell and Storage Battery Joint Stock Company and disclosed in accordance with legal regulations on information disclosure in the securities market.

Article 12. Effectiveness of the regulations

Matters not specified in this Regulation shall be uniformly applied in accordance with the company's Charter, the Law on Enterprise, and the current relevant legal documents of the State.

This Regulation consists of 04 chapters and 12 articles, is publicly announced at the 2026 Annual General Meeting of Shareholders for voting and approval and takes effect immediately upon adoption./.

O/B. BOARD OF DIRECTORS
CHAIRMAN

Le Hoang

TEMPLATE 01/AGM 2026

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY

DISCUSSION FORM

DELEGATE CODE: ĐH...

Full name: .....

Number of shares owned:..... shares

Number of shares authorized:..... shares

Total number of represented shares: .....shares

DISCUSSION CONTENT:

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....., day ..... month ..... year 2026

DELEGATE

(sign and write full name)

TEMPLATE 02/AGM 2026

PINACO

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY

VOTING CARD

Affix the Company's Hanging Seal

DELEGATE CODE: DH...

Full name: .....

Number of shares owned: ..... shares

Number of shares authorized: ..... shares

Total number of represented shares: ..... shares

TEMPLATE 03/AGM 2026

PINACO

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY

Affix the Company's Hanging Seal

Barcode

VOTING BALLOT
DELEGATE CODE: ĐH...

Full name: .....
Number of shares owned: ..... shares
Number of shares authorized: ..... shares
Total number of represented shares: ..... shares

*Delegates, please select **one** of the **three** options for each voting item.*

No.	CONTENT	Approve	Disapprove	No opinion
1	Approval of the 2025 Board of Directors' activity report and the 2026 business plan.	☐	☐	☐
2	Approval of the 2025 Board of Management's activity report and the 2026 business plan.	☐	☐	☐
3	Approval of the 2025 Board of Supervisors' activity report and the 2026 audit plan.	☐	☐	☐
4	Approval of the 2025 audited financial statements.	☐	☐	☐
5	Approval of the 2025 profit distribution plan and dividend payment.	☐	☐	☐
6	Approval of the 2025 remuneration for the Board of Directors and the Board of Supervisors, and the 2026 remuneration plan.	☐	☐	☐
7	Approval of the 2026 business plan and interim dividend payment for 2026.	☐	☐	☐
8	Approval of the selection of the audit firm for the 2026 financial statements.	☐	☐	☐

Instructions:

- Delegates shall mark an "X" or "✓" in **one** of the **three** boxes: **Approve/Disapprove/No opinion** for each voting content.
- If a delegate wants to change their selection, they must circle the selected box and mark an "X" or "✓" in the new selection box.
- If a delegate wants to reselect a previously circled box, they must completely fill in that box.

Ho Chi Minh City, day....month....year 2026

DELEGATE

(sign and write full name)

TEMPLATE 03/AGM 2026

PINACO

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY

Affix the Company's Hanging Seal

REMOTE VOTING BALLOT
DELEGATE CODE: ĐH...

Full name: .....
Number of shares owned: ..... shares
Number of shares authorized: ..... shares
Total number of represented shares: ..... shares

*Delegates, please select **one** of the **three** options for each voting item.*

No.	CONTENT	Approve	Disapprove	No opinion
1	Approval of the 2025 Board of Directors' activity report and the 2026 business plan.	☐	☐	☐
2	Approval of the 2025 Board of Management's activity report and the 2026 business plan.	☐	☐	☐
3	Approval of the 2025 Board of Supervisors' activity report and the 2026 audit plan.	☐	☐	☐
4	Approval of the 2025 audited financial statements.	☐	☐	☐
5	Approval of the 2025 profit distribution plan and dividend payment.	☐	☐	☐
6	Approval of the 2025 remuneration for the Board of Directors and the Board of Supervisors, and the 2026 remuneration plan.	☐	☐	☐
7	Approval of the 2026 business plan and interim dividend payment for 2026.	☐	☐	☐
8	Approval of the selection of the audit firm for the 2026 financial statements.	☐	☐	☐

Instructions:

- Delegates shall mark an "X" or "✓" in **one** of the **three** boxes: **Approve/Disapprove/No opinion** for each voting content.
- If a delegate wants to change their selection, they must circle the selected box and mark an "X" or "✓" in the new selection box.
- If a delegate wants to reselect a previously circled box, they must completely fill in that box.

Ho Chi Minh City, day....month....year 2026

DELEGATE

(sign and write full name)

This voting ballot must be submitted to the Organizing Committee before **16:00 on April 15th, 2026.**